

CONFIDENTIAL: TEACHER / EMPLOYER EVALUATION

This portion is to be completed by the applicant:

Name of Applicant: _____

Name of Referent: _____ Position: _____

WAIVER OF RIGHT TO ACCESS: I, the undersigned, hereby voluntarily waive any right or privilege by Public Law 93-380 to inspect or challenge the content and comments expressed in this reference. I expect that the observations made shall remain confidential between the writer and Florida Christian College.

Signature of Applicant _____ Date _____

INSTRUCTIONS TO THE REFERENT: Thank you for taking the time to fill out this reference. We realize your time is valuable and we appreciate your willingness to help us. The person named above is applying for admission to Florida Christian College. If your responses are clear and precise then we will be able to serve the applicant quickly and professionally. Due to the ministry emphasis of Florida Christian College, personal qualities are as important as academic performance. Please note the provisions of the Federal Education Rights and Privacy Act of 1974 as shown above. After completing this form, please place it in the self-addressed, postage-paid envelope provided, and return it to Florida Christian College.

Name (Please Print): _____ Date: _____

Signature: _____

Phone Number: _____ Email Address: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Secondary School/Place of Employment: _____

Street Address: _____



1. How long have you known this individual? Years _____ Months _____
2. In what context have you known this individual? _____
3. Has the applicant displayed any significant talents or abilities?
Please Explain: _____ Yes No
4. Have you noted any particular personality weaknesses?
Please Explain: _____ Yes No
5. Do you sense in the applicant a desire to pursue Christian service? Yes No
6. Have you noted any significant weaknesses or problems that could hinder the applicant's success in an intensive academic environment? Yes No
7. Does the applicant demonstrate a lifestyle consistent with biblical standards?
Please explain: _____ Yes No
8. Are you aware of any criminal or social concerns with this individual?
Please explain: _____ Yes No
9. What are the first words that come to your mind to describe this student? _____

10. List below the courses you have taught this student, noting for each the student's year in school (10th, 11th, 12th) and the level of course difficulty (AP, accelerated, honors, I.B., elective, **OR** the particular course or courses that you may have taught this student in college, etc.) **OR** Describe the responsibilities required of the applicant to successfully fulfill the position that they have or had with your organization.

<i>For each category listed below, please circle the one response that best typifies the applicant.</i>						
Maturity	Aimless with no evident goals	Indecisive	Average	Self-directed	Strives to realize well formed goals	Do not know
Initiative	Requires constant oversight	Succeeds when directed	Average	Demonstrates consistent initiative	Actively creative	Do not know
Self-direction	Needs constant direction	Needs occasional prodding	Performs assigned task	Goes beyond what is required	Seeks additional work	Do not know
Influence	A negative influence on others	Neither a positive nor negative influence on others	Occasionally a positive influence on others	Consistently a positive influence on others	Seeks out opportunities to be a positive influence on others	Do not know
Relationships	Avoided by others	Tolerated by others	Liked by others	Well-liked by others	Sought out by others	Do not know
Integrity	Irresponsible	Demonstrates some responsibility	Usually reliable	Consistently reliable	Capable of much responsibility	Do not know
Leadership	Always a follower	Assumes leadership only when persuaded	Occasionally assumes leadership	Good leader	Inspiring and successful leader	Do not know
Emotional Qualities	Overly emotional or apathetic	Occasionally unbalanced	Usually well-balanced	Consistently well-balanced	Of unusual emotional stability	Do not know
Personal Appearance	Very careless	Needs much improvement	Could improve	Takes good care of self	Well groomed	Do not know
Submission to Authority	Always disrespects authority	Does not respond well to discipline	Respects authority	Submissive	Unusually submissive	Do not know
Servanthood	Self-centered	Serves only when asked	Occasionally serves others	Consistently serves others	Selfless	Do not know
Motivating Factor for Application	Nothing else to do	Influence of others	Unsure of future	Grow closer to God	Call of God	Do not know
Spiritual Life	No interest in spiritual growth	Some evidence of spiritual growth	Average	Maturing spiritual growth	Consistent spiritual growth	Do not know
Church Involvement	Rarely attends	Rarely attends without persuasion	Consistently attends	Consistently involved in ministry	Models involvement	Do not know
Moral Stature	No concern for biblical principles	Inconsistent conformity to biblical principles	Seeks to conform to biblical principles	Consistent lifestyle witness	Above reproach	Do not know

Would you recommend that we accept this applicant?

- Yes with no reservations
- Yes with some reservations
- Questionable
- No

We would appreciate any further information you would like to submit concerning the applicant. You may contact the Admissions Office by telephone if you desire at (407) 569-1172 [ADC - (407) 569-1171].